



Occupational Health and Safety Policy

We are committed to preventing any injury, illness, or loss of life as a result of our operations. It is our continuous objective to identify, report, and control any hazard or unsafe condition at our worksites. The Executive Leadership Team has empowered all employees with the obligation and full authority to stop any job that appears to be unsafe, without fear of reprimand.

To support this policy, Exterran has established *Goal Zero* which encourages safety leadership and accountability for all employees and jobs. In order to achieve *Goal Zero*, we have implemented the following processes to assist us in our commitment:

- One Exterran Management System (OEMS)
- Occupational Health and Safety Objectives
- HSE Alerts and Lessons Learned
- Unplanned Event Reporting and Investigations
- Stop Work Authority (SWA)
- Management of Change (MOC)
- Operational Risk Assessment (RA) and Job Hazard Analysis (JHA)
- Operational and Procedural Audits
- Management Reviews
- Root Cause Analysis (RCA) and Actions
- Tools for the consultation and participation of workers and their representatives.

We consider incident-free work operations as an integral component for gauging our level of success. We will monitor, review and continually improve our occupational health and safety performance through the utilization of investigation learning's, regulatory adherence, industry best practices, and proactive corporate governance. Our Executive Leadership Team has set forth this policy with the expectation that each employee, contractor, visitor, and/or other relevant interested party will assist us in our pursuit of *Goal Zero*.

A handwritten signature in black ink that reads "Andrew Way". The signature is written in a cursive, flowing style.

Andrew Way

President and Chief Executive Officer (CEO)

Exterran

July 2020